



Almondsbury Youth Football Club

**Football and Community
Development Programme**

Almondsbury Youth F.C Football & Community Development Programme

1 Document Control

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2 Version Control

| Date of this Revision | | |
|-----------------------|-------------------------------|---|
| Version No | Version Date | Nature of Change |
| Draft | 1 st February 2011 | Draft for Management Committee Discussion |
| Issue 01 | 22 nd March 2011 | Formal Issue |
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| | | |
| | | |

3 File Location

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4 Introduction

- 4.1 This Football and Community Development Plan has been produced by the management committee and coaching staff of Almondsbury Youth Football Club (AYFC). The plan sets in place a number of initiatives and commitments with the primary purpose of improving the health and social welfare of the community by increasing and maintaining opportunities to participate in football activity across all age groups.
- 4.2 This plan will seek to implement, coordinate and control a number of concurrent and interlinked development activities across a range of disciplines and subject areas. All of these individual elements will combine to contribute to the growth of AYFC and the social and physical development of its community participants.

5 Club Background

- 5.1 AYFC was formed in 1994 by a group of parents who did not feel their children were getting the best from their previous club. Since then the Club has grown year on year by encouraging participation and learning in a safe, fun and friendly environment.
- 5.2 At the time of issue of the plan, the club is responsible for the safe and effective administration of 11 in No teams in the age groups shown in Table 1 below:

| Age Group | School Year | No of Players |
|-----------------------|----------------------|---------------|
| Under 6 | Year 1 | 0 |
| Under 7 | Year 2 | 8 |
| Under 8 | Year 3 | 12 |
| Under 9 | Year 4 | 0 |
| Under 10 | Year 5 | 19 |
| Under 11 | Year 6 | 18 |
| Under 12 | Year 7 | 0 |
| Under 13 | Year 8 | 17 |
| Under 14 | Year 9 | 16 |
| Under 15(Colts) | Year 10 | 16 |
| Under 15(Juniors) | Year 10 | 16 |
| Under 16 | Year 1 | 16 |
| Under 18(Combination) | Year 10 | 16 |
| Under 18 (County) | 6 th Form | 17 |

Table 1 – Teams at AYFC as of January 2011

- 5.3 The Club itself is affiliated to the Gloucestershire Football Association (GFA) with its various teams being members of the leagues detailed in Table 2 below;

| League | Age Group |
|--|---|
| Gloucestershire Youth County League | U18 |
| Gloucestershire Youth Combination League | U18 |
| Avon Youth League | U13, U14, U15(Colts), U15(Juniors), U16 |
| Hanham Minor League | U10, U11 |
| Not eligible for Competitive League Status | U7, U8 |

Table 2 – AYFC League Representation

- 5.4 The club uses facilities at Almondsbury Sports and Social Complex and Scott Park (Patchway) for the completion of league matches and certain coaching activity. Facilities at local schools are used for the continuity of coaching and training sessions during the winter period.
- 5.5 AYFC has its own web-site that may be found at the following link: www.ayfc.org.

6 Our Partners

- 6.1 AYFC works closely with Almondsbury UWE FC (AUWE FC) to provide football opportunities at Senior level from the entry level of local adult “parks” football up to the semi-professional standard associated with the current 1st team position in the “Toolstation” league.
- 6.2 We are also trying to develop and promote long-term relationships with local businesses,

schools and other charitable/voluntary organisations through links with the coaching and management staff. Please refer Annex F for a list of our current sponsors and supporters.

7 The AYFC Development Model

- 7.1 This development plan is based around the model detailed at Figure 1. The model identifies that the action of activity of one particular subject area has a direct impact on another discipline. To be successful the programme relies upon complete synergy of the activities rather than completion of any specific individual activity in isolation.



Figure 1 – AYFC Development Model

8 Growth and Sustainability Objectives

- 8.1 In completing this development plan AYFC seek to achieve the following long term objectives:
- Grow & sustain "Grass-roots" youth football in the Almondsbury, Patchway, Bradley Stoke area and surrounding communities
 - Contribute to community health improvement and social welfare
 - Provide safe equipment, facilities & equipment
 - To become the "club of choice" for local children seeking to entry into football.
- 8.2 Each of the above objectives is to be achieved via the implementation of individual but interlinked plans detailed below in order to achieve the organisational benefits and objectives detailed at Para 15 and Annex G.

9 Team Growth & Development Plan

- 9.1 Then aspiration for AYFC is the following;
- To sustain existing age groups as they progress
 - To introduce and sustain an U12 Girls team for Season 2011/12 and subsequent years
 - To introduce and sustain a U6 and U7 mini-soccer team for Season 2011/12 an subsequent years

9.2 **Error! Reference source not found.** below demonstrates the plan for the creation, growth and sustainment of team in the mixed, boys and girls categories. The data is displayed graphically at Figure 2

| Game Type | Age Group | Gender | 2011/12 | 2012/13 | 2013/14 | 2014/15 | 2015/16 |
|--------------|------------|--------|------------|------------|------------|------------|------------|
| Mini Soccer | 6 | Boys | 0 | 10 | 14 | 16 | 16 |
| | | Girls | 0 | 2 | 3 | 4 | 4 |
| Mini Soccer | 7 | Boys | 10 | 12 | 12 | 12 | 12 |
| | | Girls | 4 | 8 | 8 | 8 | 8 |
| Mini Soccer | 8 | Boys | 12 | 12 | 12 | 12 | 12 |
| | | Girls | 4 | 8 | 8 | 8 | 8 |
| Mini Soccer | 9 | Boys | 4 | 8 | 10 | 10 | 10 |
| | | Girls | 4 | 8 | 10 | 10 | 10 |
| Mini Soccer | 10 | Boys | 18 | 18 | 18 | 18 | 18 |
| | | Girls | 2 | 2 | 2 | 2 | 2 |
| Mini Soccer | 11 | Boys | 20 | 20 | 20 | 20 | 20 |
| 11-a-side | U12 | Boys | 0 | 10 | 16 | 16 | 16 |
| 11-a-side | U13 | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U14 | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U15 Colts | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U15 Jnr | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U16 | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U18 Comb | Boys | 16 | 16 | 16 | 16 | 16 |
| 11-a-side | U18 County | Boys | 16 | 16 | 16 | 16 | 16 |
| Total | | | 190 | 230 | 245 | 248 | 248 |
| Boys | | | 176 | 202 | 214 | 216 | 216 |
| Girls | | | 14 | 28 | 31 | 32 | 32 |

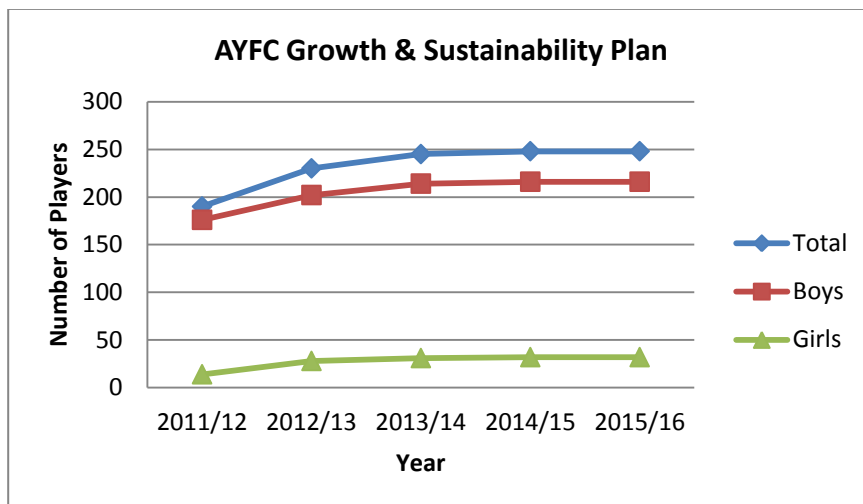


Figure 3 – AYFC Graphical Growth & sustainability Plan

10 Player Development Plan

10.1 Specific details of the delivery objectives of the Player Development Plan are detailed at Annex A, however the top level objectives are outlined below

- To implement safe and structured weekly coaching sessions
- To ensure each player receives tailored individual feedback on a regular basis
- Encourage U15 to U18 to enter into refereeing
- Encourage U15 to U18 to assist/enter into coaching
- To create a structure to enable the “year-on-year” creation of an U12 Girls team

11 Coach Education and Development Plan

11.1 Specific details of the delivery objectives of the Coach Education and Development Plan are detailed at Annex B, however the top level objectives are outlined below

- To ensure all coaches achieve the FA Level 1 Standard qualification
- To ensure x2 coaches per annum achieve FA level 2 Standard
- To ensure coaches remain “in-date” for Emergency Aid
- To ensure coaches remain “in-date” for Safeguarding Children
- To ensure coaches conduct a minimum of x2 coaching sessions for a different age groups per annum
- To attend VHML & AYL development day
- Coaching sessions conducted by AUWE UEFA B Coaching Staff
- Observing / Participating on coaching for UWE students

12 Public Relations and Marketing

12.1 Specific details of the delivery objectives of the Public Relation and Marketing Plan are detailed at Annex C, however the top level objectives are outlined below;

- Improve Web-site access and ease use
- To ensure all teams publish match reports on web-site
- To Issue Match Report to Bristol Evening Post for All Home Games
- Flyer Campaign to Local School to Increase Awareness/Participation
- Running Free Coaching Sessions at “targeted” local schools
- Plan for Mini-Soccer Tournament in 2012

Suggestion

- Ball boys for Almondsbury UWE home match – get local press involved

13 Fundraising and Finances

13.1 Specific details of the delivery objectives of the Fundraising and Finances Plan are detailed at Annex D, however the top level objectives are outlined below

- To Hold at least 3 Club Fundraising/Social Event per year (Quiz, Karaoke, Disco, Bingo)
- Grow the Game Grant Application to Create Team Continuity for subsequent Seasons
- Complete “Sportsmatch” Grant Application for purchase of Mini-Soccer goals
- Complete “Award for All” Grant Application for purchase of Kit & Coaching Equipment

14 Equipment, Facilities and Infrastructure

14.1 Specific details of the delivery objectives of the Equipment, Facilities and Infrastructure Plan are detailed at Annex E, however the top level objectives are outlined below;

- Improve Safety through Purchase of “free standing” mini-soccer goals
- Improvement of safety and football experience to surface of Pitch B
- Repairs and Re-instatement of Floodlights by Pitch B
- Erection of Advertising sign at Club

15 Community Development

15.1 Specific details of the delivery objectives of the Community Development Plan are detailed at Annex F, however the top level objectives are outlined below;

- Develop enduring links with specifically “targeted” local schools
- Develop sustainable links with businesses
- Develop links with other local organisations (tennis/cricket club, cubs/scouts)

16 Benefits Management and Monitoring

16.1 Reference to Annex G clearly shows the activities and tasks that are necessary to deliver the organisational benefits in order to achieve the long term objectives.

| | |
|----------|--------------------|
| Category | Player Development |
|----------|--------------------|

| | | | |
|---------------------------------------|---|---|-------------|
| 1.1 | To implement safe and structured weekly coaching sessions | | |
| Timescales | Resources | Benefits | Lead |
| Weekly | Cones, bibs, goals | <ul style="list-style-type: none"> Retention of current teams Health & Social development | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. More teams require more facilities | Early engagement with sport facility suppliers | | |

| | | | |
|---------------------------|--|---|-------------|
| 1.2 | To ensure each player receives tailored individual performance feedback on a regular basis | | |
| Timescales | Resources | Benefits | Lead |
| Weekly | Coaches communication skills | <ul style="list-style-type: none"> Players aware of their development needs Players aware of their role | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. Limited time available | Let co-coach take session to "free-up" time for one to one | Base review around.. What you currently do very well...What areas you can improve | |

| | | | |
|-------------------------------|---|---|-------------------|
| 1.3 | Encourage U15 to U18 to enter into refereeing | | |
| Timescales | Resources | Benefits | Lead |
| Annual | Mini-Soccer Refereeing Course £50 Cost of Ref Kit - £75 | <ul style="list-style-type: none"> Contribute to improvement of game Greater personal awareness of refereeing issue | U15 & U18 coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. May not be seen as "cool"! | Re-enforce the need for high quality referees | | |

| | | | |
|---|---|--|-------------|
| 1.4 | Encourage U15 to U18 to assist/enter into coaching | | |
| Timescales | Resources | Benefits | Lead |
| Annual | Persuasive and motivational speaker | <ul style="list-style-type: none"> Will facilitate team continuity Kids will be inspired by young adults coaching them | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. Reliability & punctuality may be an issue 2. Child welfare issues (e.g may not know how to look after kids) | <ul style="list-style-type: none"> Ensure young coaches are supervised initially Careful vetting and clear terms of reference | This aspect will require careful control, supervision and monitoring in the early stages. | |

| 1.5 | Enable the “year-on-year” creation of an U12 Girls team | | |
|--|---|---|---------|
| Timescales | Resources | Benefits | Lead |
| Annual | Funding / coaches / Girls GtG Application “in-hand” | Increased participation for under represented demographic | R.Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Recruitment may be difficult 2. Lot of local competition | <ul style="list-style-type: none"> • Advertise – web-site, schools, paper • Liaise with GFA | Expect a low “take-up” initially | |

| | |
|-----------------|--|
| Category | Coach Education and Development |
|-----------------|--|

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|---|---|---------------------------------------|---------------|
| 2.1 | To ensure all coaches achieve the FA Level 1 Standard qualification. | | |
| Timescales | Resources | Benefits | Lead |
| Within 3 months of appointment | Course fees of £99 per course | Effective coaching by qualified staff | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Course availability 2. Funding availability | Early booking Financial Planning | | |

| | | | |
|--|---|---|---------------|
| 2.2 | To ensure x2 coaches per annum achieve FA level 2 Standard | | |
| Timescales | Resources | Benefits | Lead |
| Start of every season | Course fees of £250 per course. Financial planning is essential. | Coaching by qualified staff is aligned to FA development requirements | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Course availability 2. Funding availability 3. Coach Availability | Early booking Financial Planning Express personal and team benefits | | |

| | | | |
|--|---|---|--------------|
| 2.3 | To ensure coaches remain “in-date” for Emergency Aid | | |
| Timescales | Resources | Benefits | Lead |
| Start of every season | Course fees of £21 per course | <ul style="list-style-type: none"> Duty of care is paramount Safety of children is critical | Mandy Wesker |
| Risk & Issue | Mitigation | Comments | |
| 1. Course availability 2. Funding availability 3. Coach Availability | Early booking Financial Planning Express personal and team benefits | Estimate x4 courses required per annum | |

| | | | |
|--|---|---|--------------|
| 2.4 | To ensure coaches remain “in-date” for Safeguarding Children | | |
| Timescales | Resources | Benefits | Lead |
| Start of every season | Course fees of £20 per course | <ul style="list-style-type: none"> Duty of care is paramount Safety of children is critical | Mandy Wesker |
| Risk & Issue | Mitigation | Comments | |
| 1. Course availability 2. Funding availability 3. Coach Availability | Early booking Financial Planning Express personal and team benefits | Estimate x4 courses required per annum | |

| | | | |
|---|---|--|---------------|
| 2.5 | To ensure coaches conduct a minimum of x2 coaching sessions for a different age group | | |
| Timescales | Resources | Benefits | Lead |
| Start of every season | None | <ul style="list-style-type: none"> Improve coach education Player development with alternative coach style | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Nervousness about working with another group 2. Funding availability 3. Coach Availability | Plan and discuss sessions with existing coach Financial Planning Express personal and team benefits | | |

| 2.6 | To ensure attendance at the HML & AYL development days (x1 Mini Soccer Coach, x1 11-a-side coach) | | |
|-----------------------|---|--|-------------|
| Timescales | Resources | Benefits | Lead |
| Start of every season | None | <ul style="list-style-type: none"> Improve coach education Player development with alternative coach style | Tim Seymour |
| Risk & Issue | Mitigation | Comments | |
| 4. None identified | | | |

| 3.1 Improve web-site access and ease use | | | |
|---|--|--|--------------|
| Timescales | Resources | Benefits | Lead |
| Complete by end August 2011 | Web-site access details | 1. More efficient functionality 2. Users more likely to use it | Mike Ashmead |
| Risk & Issue | Mitigation | Comments | |
| 1. Identification of a suitability knowledgeable individual to manage | Confirm Mike Ashmead is prepare to take the lead | Player in older age group may be interested in assisting as part of school/college project | |

| 3.2 To ensure all teams publish match reports on web-site | | | |
|---|---|--|-------------|
| Timescales | Resources | Benefits | Lead |
| Start season 2011/12 | 1. Access to web-site. 2. Training on web-site. | <ul style="list-style-type: none"> • Greater exposure of AYFC • Shows commitment to team | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. Coach may not have time. 2. Coaches may not have awareness. | Delegate to parent/carer. Produce simple template for usage. | Note: Match reports do not need to be long and detailed. Parents & kids just like to see their names on-line. | |

| 3.3 To Issue Match Report to Bristol Evening Post for All Home Games | | | |
|--|---|--|-------------|
| Timescales | Resources | Benefits | Lead |
| Start season 2011/12 | <ul style="list-style-type: none"> • Access to BEP e-mail address. | <ul style="list-style-type: none"> • Greater exposure of AYFC • Shows commitment to team • Publicises AYFC to wider Bristol community | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 2. Coach may not have time | Delegate to parent/carer | | |

| 3.4 Flyer Campaign to local Schools to Increase Awareness/Participation | | | |
|---|---|---|-------------|
| Timescales | Resources | Benefits | Lead |
| Start season 2011/12 | <ul style="list-style-type: none"> • Paper, Printer, Ink. • Volunteers to distribute • Estimate £25 total cost | <ul style="list-style-type: none"> • Greater exposure of AYFC • Shows commitment to local community | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. May result in “too many” players | Run a rotational system. | | |

| 3.5 Running Free Coaching Sessions at “targeted” local schools | | | |
|--|--|---|-------------|
| Timescales | Resources | Benefits | Lead |
| May 11 to June 11 (Pre-summer break) | <ul style="list-style-type: none"> • Coaching Equipment • Certificates, Goody Bags, Awards • Estimate £50 per event | <ul style="list-style-type: none"> • Greater exposure of AYFC • Shows commitment to local community | All Coaches |
| Risk & Issue | Mitigation | Comments | |
| 1. No attendance | Get people to call and book” Try and get local Professional footballer involved | | |

| 3.6 | | Plan for Mini-Soccer Tournament in 2012 | | |
|--------------------------------|--|---|---|-------------|
| Timescales | | Resources | Benefits | Lead |
| Summer 2012 | | <ul style="list-style-type: none"> •Facilitates, Equipment & Services •Set-Up separate Working group to plan and manage | <ul style="list-style-type: none"> •Raises Funds •Increases awareness community | All Coaches |
| Risk & Issue | | Mitigation | Comments | |
| 1. Pitch availability/location | | 1. Discuss with AUWE/Cricket club | | |

| | |
|-----------------|-----------------------------------|
| Category | Fundraising & Finances |
|-----------------|-----------------------------------|

| 4.1 | To Hold at least 3 Club Fundraising/Social Event per year (Quiz, Kareoke, Disco, Bingo) | | |
|--|---|--|------|
| Timescales | Resources | Benefits | Lead |
| Annual | <ul style="list-style-type: none"> • Create Social Committee | <ul style="list-style-type: none"> • Encourages Integration • Create a focus on project activity | TBC |
| Risk & Issue | Mitigation | Comments | |
| <ul style="list-style-type: none"> • Lack of Co-operation | Promote long term benefits & potential subscription reduction | | |

| 4.2 | Grant Application to Create Team Continuity for subsequent Seasons | | |
|---|--|--|---------------|
| Timescales | Resources | Benefits | Lead |
| By 28Feb11 | <ul style="list-style-type: none"> • Constitution • Bank Account data • Equality Policy | <ul style="list-style-type: none"> • Increase participation • Grow the game in local community • Improve health & well being of local community | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| <ul style="list-style-type: none"> • Application Fails | Seek cooperation of GFA to support application | | |

| 4.3 | Complete “Sportsmatch” Grant Application for purchase of Mini-Soccer goals | | |
|---|--|---|---------------|
| Timescales | Resources | Benefits | Lead |
| By 28Feb11 | <ul style="list-style-type: none"> • Constitution • Bank Account data • Equality Policy • 50% of purchase cost | <ul style="list-style-type: none"> • Improve Health & Safety • Provide compliant equipment • | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| <ul style="list-style-type: none"> • Application Fails | Seek cooperation of GFA to support application | | |

| 4.4 | Complete “Award for All” Grant Application for purchase of Kit & Coaching Equipment | | |
|---|--|---|---------------|
| Timescales | Resources | Benefits | Lead |
| 30Sep11 | <ul style="list-style-type: none"> • Constitution • Bank Account data • Equality Policy | <ul style="list-style-type: none"> • Allow kids to have pride in team • Enable effective coaching • Create a “corporate” image that kids can relate to | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| <ul style="list-style-type: none"> • Application Fails | <ul style="list-style-type: none"> • Seek cooperation of GFA to support application • Seek sponsorship from local businesses | | |

| | |
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| Category | Equipment, Facilities & Infrastructure |
|-----------------|---|

| | | | |
|-------------------------|---|---|---------------|
| 5.1 | Improve Safety through Purchase of “free standing” mini-soccer goals | | |
| Timescales | Resources | Benefits | Lead |
| For Season 2011/12 | Grant Funding Funds from Social events Parent donation | Health & safety improvement. More coaching time (e.g less set-up time) | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Potential for theft | Seek provision of permanent “lock-up”/container | | |

| | | | |
|-------------------------|--|--|---------------|
| 5.2 | Improvement of safety and football experience to surface of Pitch B | | |
| Timescales | Resources | Benefits | Lead |
| Start Season 2011/12 | Soil aeration & seeding Funding to pay £2000 | Fewer games postponed due to waterlogging. Improved surface to promote and facilitate better football | Mike Blessing |
| Risk & Issue | Mitigation | Comments | |
| • High cost of project | Grant funding will be essential | | |

| | | | |
|-------------------------|---|--|---------------|
| 5.3 | Erection of Advertising sign at Club | | |
| Timescales | Resources | Benefits | Lead |
| March 2011 | Club sign – donated by “Voodoo Designworks” | Advertising of AYFC in prominent position Encourage use of facilities | Richard Burge |
| Risk & Issue | Mitigation | Comments | |
| 1. Planning permission | Confirm current planning permission cover signage | | |

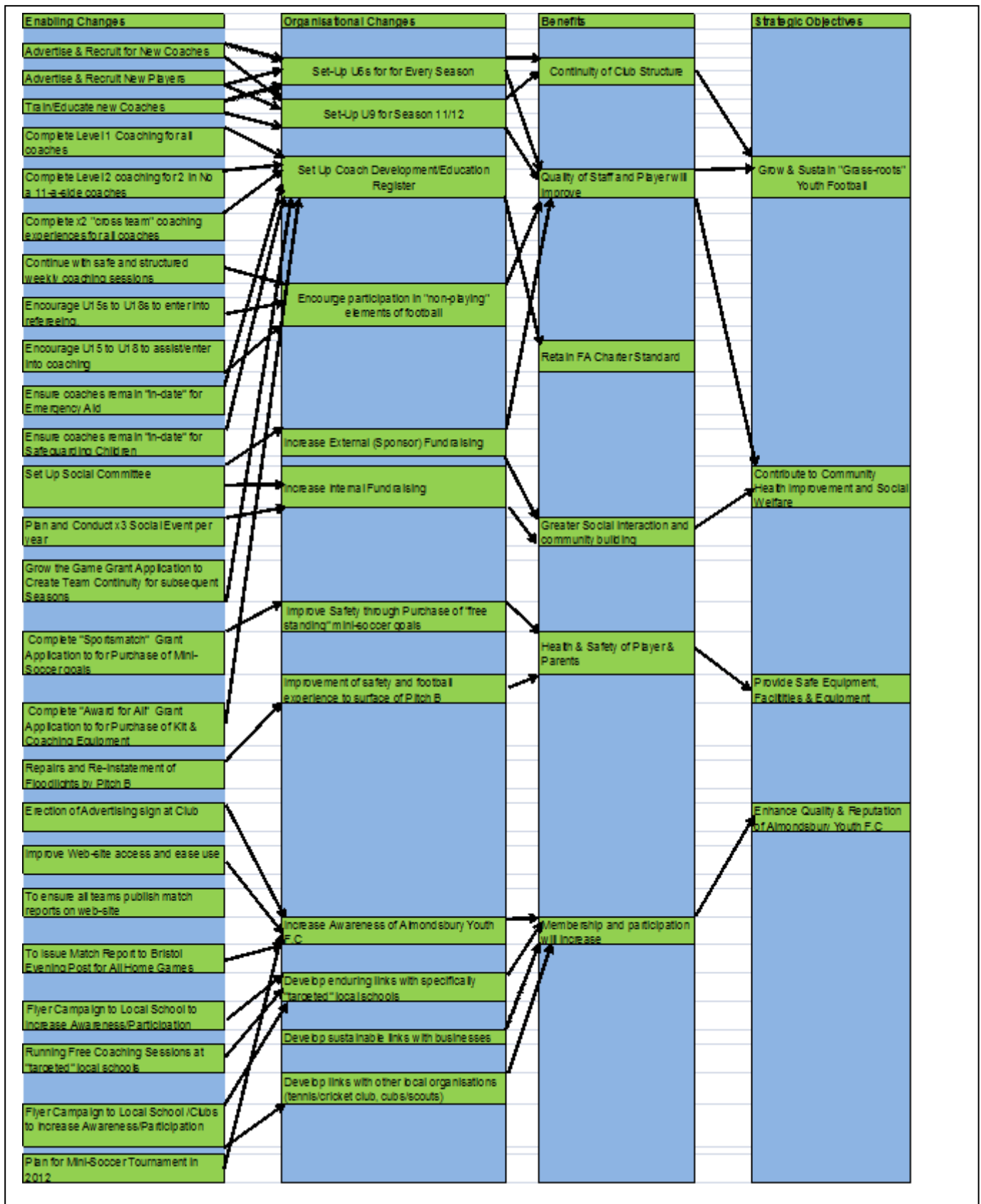
| | | | |
|--|--|---------------------------------------|-------------|
| 5.4 | Repairs and Re-instatement of Floodlights by Pitch B | | |
| Timescales | Resources | Benefits | Lead |
| Start Season 2011/12 | Finance for new electrical equipment – cost TBC | Additional winter training facilities | Ian Redmond |
| Risk & Issue | Mitigation | Comments | |
| 1. Health & Safety 2. Damage to Pitch B | Get electrical engineer to confirm suitability Usage to be carefully controlled and monitored | | |

| | |
|-----------------|------------------------------|
| Category | Community Development |
|-----------------|------------------------------|

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|-----------------------------------|--|---|--|---------------|
| 6.1 | Develop enduring links with specifically “targeted” local schools | | | |
| Timescales | | Resources | Benefits | Lead |
| Ready for Start of Season 2011/12 | | Letters, attendance visits | Feeder for new children coming through | Richard Burge |
| Risk & Issue | | Mitigation | Comments | |
| Schools may already have links | | Try to articulate benefits of Almondsbury compared to other local clubs | | |

| | | | | |
|-------------------------|--|---------------------------|---|---------------|
| 6.2 | Develop sustainable links with businesses | | | |
| Timescales | | Resources | Benefits | Lead |
| Ongoing | | Letters (stamps) /E-mails | Visibility of relationship with local businesses Promotion of both organisations | Richard Burge |
| Risk & Issue | | Mitigation | Comments | |
| None identified | | | | |

| | | | | |
|-------------------------|---|-------------------|--|---------------|
| 6.3 | Develop links with other local organisations(tennis/cricket club, cubs/scouts) | | | |
| Timescales | | Resources | Benefits | Lead |
| Ongoing | | Not applicable | Gainsharing between different organisations. | Richard Burge |
| Risk & Issue | | Mitigation | Comments | |
| None identified | | | | |



| AYFC Sponsors and Supporters | |
|----------------------------------|--|
| Organisation | Contact Details |
| Almondsbury UWE F.C | The Field, Almondsbury Sports & Social Centre, Gloucester Rd, Almondsbury, BS32 4AA |
| Almondsbury Sports & Social Club | Almondsbury Sports & Social Centre, Gloucester Rd, Almondsbury, BS32 4AA |
| Western Power Distribution | Avonbank, Feeder Road, Bristol BS2 0TB http://www.westernpower.co.uk/ |
| GKN Aerospace | PO Box 500, Golf Course Lane, Filton BS34 9AU, United Kingdom http://www.gknaerospace.com/ |
| John Hathway Auto Services | 'Lydda', Northwick, Pilning, Bristol BS35 4HB. http://www.hathwaycarsales.co.uk/ |
| HSBC | 24 College Green, Harbourside, Bristol |
| Elite Mobility Services | 19 Broad St, Staple Hill, Bristol, Avon, http://www.elitemobility.co.uk |
| | 3 Gloucester Road, Almondsbury, Bristol, BS32 4BJ t:01454 202070, f:01454 610070, http://www.voodoodesign.com/ |
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| | |